

Jay Industries

Environmental/Safety 2017

**PROTECT
THE
ENVIRONMENT**



ISO 14001:2015 Environmental Policy

As a member of the community, Jay Industries, Inc. is dedicated to preserving and improving the environment. This dedication is not limited to the environmental regulations that govern the industry, but extends to include activities that may impact or concern the community.

Jay Industries, Inc. fully commits to:

- **protect the environment** by reducing and preventing pollution wherever practical throughout its manufacturing processes.
- **comply** with applicable environmental laws, regulations, and customer requirements, and conform to the Environmental Management System.
- **continually improve** the Environmental Management System to enhance environmental performance by decreasing adverse impacts on water, soil, and air.

Jay Industries, Inc. officers, management, and supervisors have the responsibility for the implementation of this policy and the Environmental Management System and must ensure that environmental issues are given adequate consideration and resources in the planning and day-to-day operation. All employees and subcontractors are expected to co-operate in the implementation of this policy. The Environmental Health Manager has overall responsibility for environmental matters.

This Policy is endorsed and approved by

Rick Taylor,
CEO

Brent Taylor,
VP

Dick Young,
Division Manager



ISO 14001:2015 Environmental Policy

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SAFETY

FIRST



ISO 14001:2015 Awareness Training:

Purpose: To ensure that persons doing work for Jay Industries, Inc. are aware of:

- the environmental policy;
- significant environmental aspects and related actual or potential environmental impacts associated with their work;
- their contribution to the effectiveness of the environmental management system, including the benefits of enhanced environmental performance; and
- the implications of not conforming with the environmental management system requirements, including not fulfilling the organization's compliance obligations.

The Environmental Policy

The Environmental Policy is Jay Industries, Inc.'s commitment to protect the environment comply with applicable requirements, and continually improve. The full Environmental Policy is posted at key locations throughout the facility.

Significant Environmental Aspects and Related Impacts:

What are Environmental Aspects and Impacts?

Environmental *Aspects* are elements of Jay Industries, Inc.'s activities or products or services that interact with the environment. Examples include:

- paint booth operations;
- disposal of waste (paint waste, office waste, packaging waste, recyclables, and common trash);
- materials stored outside that are exposed to storm water; and
- processes that use energy such as machines, lighting, and heating/cooling.

Environmental *Impacts* are changes to the environment, whether harmful or beneficial, resulting from the environmental aspects. For example:

- solvent and particulate emissions to the air from coating operations;
- waste materials going to the landfill;
- contaminates polluting storm water (including cigarette butts thrown in the storm drains); and
- resource depletion (electricity, natural gas)

What are the significant environmental aspects and related impacts at Jay Industries, Inc.?

Aspect	Impact
SARCA move - leaks from dismantling/assembling equipment, waste generation, new storm water pathways, equipment left behind, etc.	Air, water, soil
Air compressor leaks	Depletion of resources - electricity
Disposal of trash and recycling	Soil (landfill use)
Outside material storage	Storm water pollution from contaminated materials
Equipment leaks from production and maintenance	Soil (absorbent mats to landfill)

What environmental objectives and plans for achieving them have Jay Industries, Inc. adopted to improve environmental performance?

- SARCA move to East Longview - Comply with all environmental requirements during move and through startup of new plant. Identify and implement Best Management Practices (BMPs) which should be in place by startup.
- Implement an air compressor leak detection and repair program;

Employee Contribution to the Environmental Management System:

It is important and beneficial that every employee understands their contribution to the environmental management system to protect the environment, comply with applicable requirements, and to continually improve. Each employee does this by understanding how to properly operate the equipment they are using (on the job training), properly segregating different types of waste to promote waste reduction and recycling, not putting materials near or down drains that don't belong, completing environmental paperwork where applicable, and knowing to contact your supervisor, maintenance, or EHS when there is a process upset that could impact the environment.

Talk to your supervisor or EHS if you have any questions related to your contribution to the Environmental Management System.

Implications of Nonconformance:

Nonconformance to the Environmental Management System could lead to:

- increased pollution or wasting of resources;
- regulatory violations resulting in fines;
- loss of ISO 14001 certification; and
- loss of business / jobs

WHY ARE WE SWITCHING FROM FLUORESCENT LIGHTS TO LED LIGHTS?

- **Better Light – Safer Work Areas – Less Eye Strain**
- **Saves Energy – Produces less heat**
- **Longer Lasting (up to 90% longer bulb life estimated at 10 years)**
- **Less Waste**
- **Non-Hazardous – They contain NO Mercury**
- **Saves Money - 18 Month Return on Investment**



REMEMBER TO RECYCLE

PLASTIC – ALUMINUM – METAL - PAPER



So 
there will
be a
Tomorrow 

Our Safety Policy

Jay Industries is committed to maintaining a workplace that is safe for all Employees, Contractors, Customers and Visitors.

Watch your back!
80% of Americans will have
back pain issues.



KEEP
• EACH OTHER •
SAFE



SAFEGUARD

BECAUSE
EVERY HAND
IS PRECIOUS



SAFETY FIRST



**Safety
Starts
Here**

Think Safe...
Work Safe...
Be Safe

BE CAREFUL

**THIS MACHINE
HAS NO BRAIN...
USE YOUR OWN**

*Safety Starts
With YOU!*

BE SURE TO REPORT ACCIDENTS

NOT JUST YOUR OWN

- IF YOU ARE SERIOUSLY INJURED – HAVE A CO-WORKER STAY WITH YOU WHILE ANOTHER SEEKS OUT A SUPERVISOR
- EVEN MINOR CUTS, BURNS, AND SPLINTERS CAN RESULT IN INFECTION
- TAKE SAFETY SERIOUSLY! IF YOU SEE ANYTHING UNSAFE, REPORT IT TO A SUPERVISOR OR LEAVE A SUGGESTION IN PLEX
- SAFETY IS THE **#1** PRIORITY OVER **ANYTHING** ELSE
- IT ONLY TAKES A SECOND TO PUT ON SAFETY GLASSES, BUT LOSING YOUR SIGHT WILL LAST A LIFETIME