

Jay Industries, Inc.

Contractor Environmental & Safety Program

Outside contractors have the potential to cause environmental impacts and aspects at Jay Industries, Inc. In compliance with ISO 14001 certification, Jay Industries requires that all Contractor Handbook adhere to the environmental responsibilities and requirements of our company.

All firms contracted by Jay Industries, Inc., are required by the Occupational Safety and Health Act of 1970 to provide a safe and healthy employment environment to their employees and to the employees of Jay Industries, Inc., including Safety orientation, training, responsibilities, and requirements.

Prior to using the services of an outside contractor, the Maintenance Manager of the facility and the EHS department must insure that the requirements of the Contractor Handbook are completed and forwarded to the EHS Office, including:

- The Maintenance Manager must insure that the contractor is competent by evaluating appropriate education, training, experience, and/or required certification;
- The Contractor Handbook is issued to the Company Representative and the signed documents are returned to the EHS Department;
- The Proof of Insurance and BWC certificate are provided and filed in the EHS Department.

Date	Action	By whom:	Notes
081016	Policy Implementation	Marijan Grogova	In addition to handbook